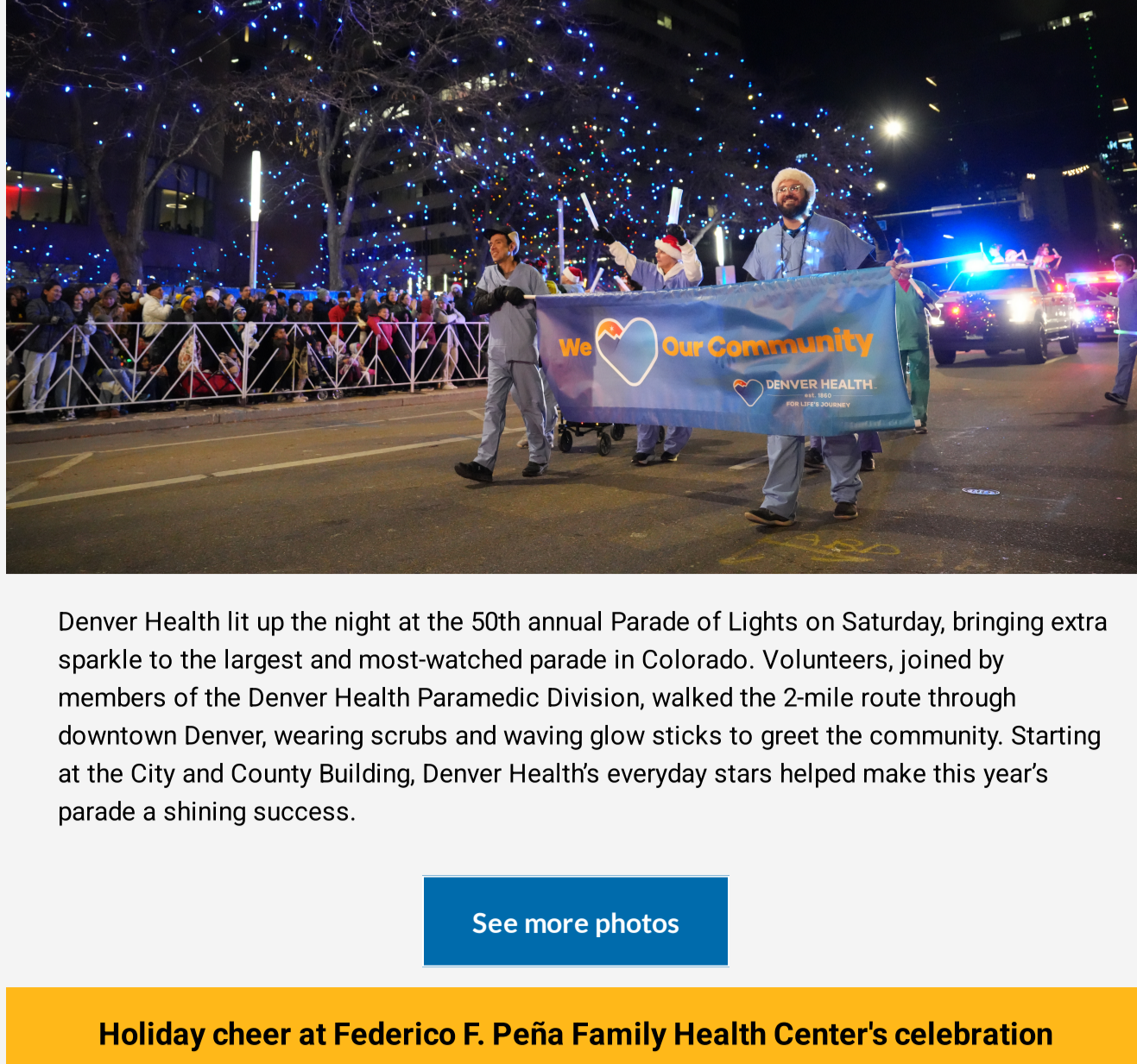


Thursday, December 12, 2024

Denver Health shines at 50th annual Parade of Lights



Denver Health lit up the night at the 50th annual Parade of Lights on Saturday, bringing extra sparkle to the largest and most-watched parade in Colorado. Volunteers, joined by members of the Denver Health Paramedic Division, walked the 2-mile route through downtown Denver, wearing scrubs and waving glow sticks to greet the community. Starting at the City and County Building, Denver Health's everyday stars helped make this year's parade a shining success.

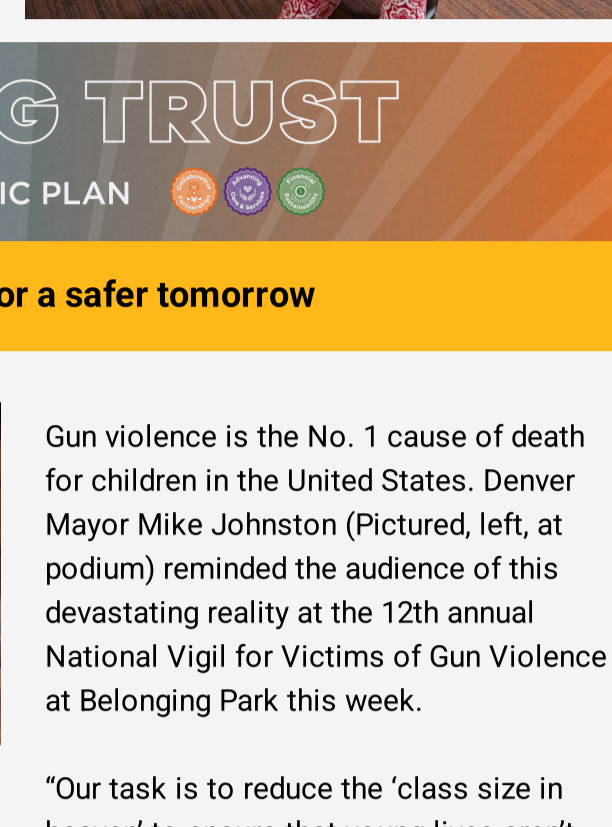
[See more photos](#)

Holiday cheer at Federico F. Peña Family Health Center's celebration

The spirit of the holiday season was in full swing last weekend at the Federico F. Peña Family Health Center's annual holiday party. In partnership with the Rexel Group, nearly 600 community members gathered for a festive afternoon filled with crafts, games and gifts.

A big shoutout to the Peña Community Engagement Committee for organizing another incredible event and to the Injury Prevention team for distributing helmets to attendees.

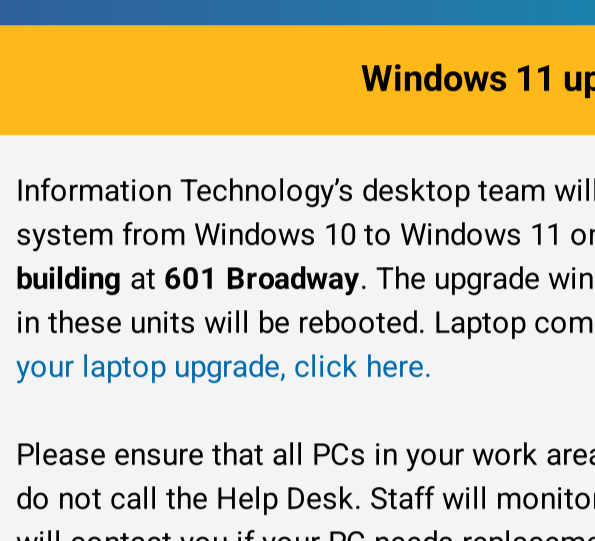
[See more photos](#)



EARNING TRUST

2024-26 STRATEGIC PLAN

[Lighting the way for a safer tomorrow](#)



Gun violence is the No. 1 cause of death for children in the United States. Denver Mayor Mike Johnston (Pictured, left, at podium) reminded the audience of this devastating reality at the 12th annual National Vigil for Victims of Gun Violence at Belonging Park this week.

"Our task is to reduce the 'class size in heaven' to ensure that young lives aren't taken too soon. We are all in on this fight," Johnston said.

STAY INFORMED

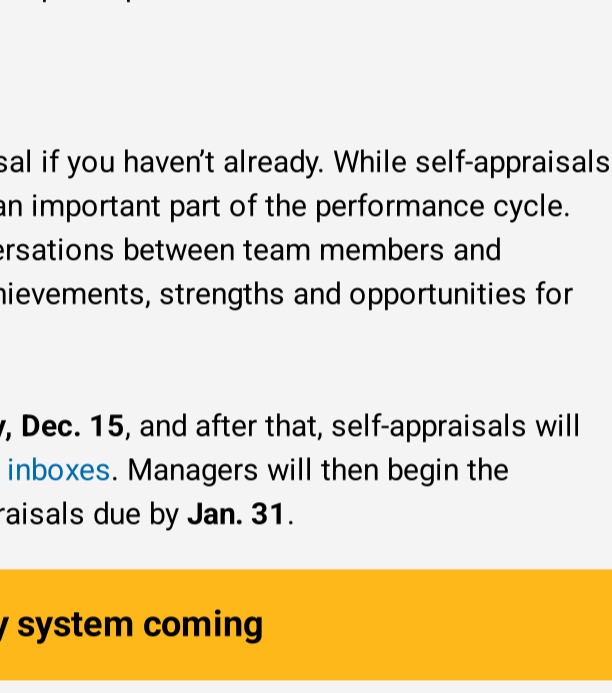
Windows 11 upgrade scheduled

Information Technology's desktop team will upgrade the Microsoft Windows operating system from Windows 10 to Windows 11 on **Sunday, Dec. 15**, in the **administrative building at 601 Broadway**. The upgrade window is from **8 p.m.-6 a.m.** During this time, PCs in these units will be rebooted. Laptop computers will be updated in person. [To schedule your laptop upgrade, click here.](#)

Please ensure that all PCs in your work area are left on overnight. For any concerns, please do not call the Help Desk. Staff will monitor the upgrade process and the desktop team will contact you if your PC needs replacement or if there are issues to address. Thank you for your cooperation. Find more information [on the Pulse](#).

Upcoming changes to the Pulse

Information Technology is preparing for a large-scale project that will affect the Pulse and all department and/or personal pages that live on that site. IT is upgrading the software that powers the Pulse to Office 365, which will be hosted in the cloud, bringing improved performance, new features and a refreshed landing page.



As part of the transition, site owners are encouraged to review and clean up outdated documents, old versions, lists and user permissions on their pages. Beginning in early 2025, site owners will receive emails from Pulse_Upgrade@dhha.org with further instructions. During the migration, users will have "Read-Only" access to existing sites.

One change that will take place on **Monday, Dec. 16**, is the replacement of Delve with Microsoft People Search as the engine for the "DH Directory" on the Pulse. This updated feature will offer a more intuitive platform and can be accessed by clicking the DH Directory tab on the Pulse landing page.

The full upgrade is expected to be completed by the fourth quarter of 2025. For any questions, please contact Taylor.Keating@dhha.org.

Participate in the engagement survey and complete self-appraisals

Employees should have received an initial and follow-up email from Peakon inviting them to take a brief engagement survey. The survey will close at midnight on **Dec. 15** and should only take about 5-7 minutes to complete. Your feedback is critical to our growth as an organization and we encourage everyone to participate.

Self-appraisal deadline approaching

Please be sure to complete your self-appraisal if you haven't already. While self-appraisals are optional, they are highly encouraged as an important part of the performance cycle. These reflections help foster valuable conversations between team members and managers, allowing you to highlight your achievements, strengths and opportunities for growth.

The self-appraisal window closes on **Sunday, Dec. 15**, and after that, self-appraisals will no longer be available in employee [Workday inboxes](#). Managers will then begin the performance appraisal process, with all appraisals due by **Jan. 31**.

New badge pay system coming

Due to a sudden and unexpected change in vendors, we're moving to a new badge pay card reader system. We are hoping for a seamless transition with a migration date of **Dec. 30**. If there is an interruption in service, you will have to use another form of payment. We apologize for any inconvenience.

2025 pay increases, details, resources now available

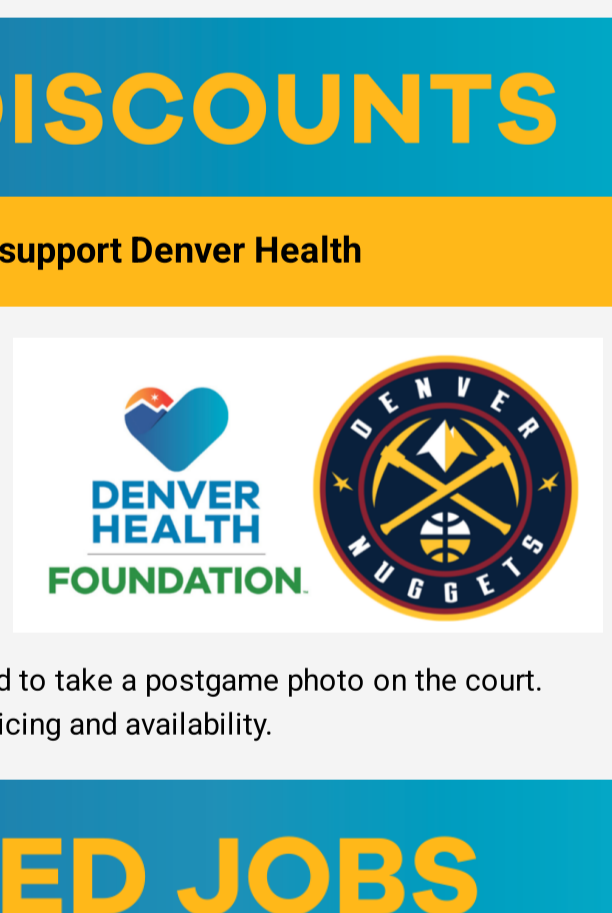
Pay increases are on the way and you may have questions about specific positions and the timing of the 2025 Pay Action Plan.

Human Resources has [prepared a Huddle Sheet](#) to assist with these questions. It includes details on pay increases, salary range adjustments, market adjustments, PTO cash out and answers to common questions.

New nuclear medicine scanner installed

Denver Health recently installed a new nuclear medicine SPECT/CT scanner in the basement of Pavilion A. This is the first upgrade to our nuclear medicine imaging systems in more than 15 years.

Nuclear medicine technologists Kevin Cook and Elizabeth Wright and nuclear medicine supervisor Jeff Zielinski (pictured from left to right) will use this new system to offer enhanced imaging quality, improving patient care and diagnostic capabilities.



GET INVOLVED

Volunteers needed for Nurses Week Planning Committee

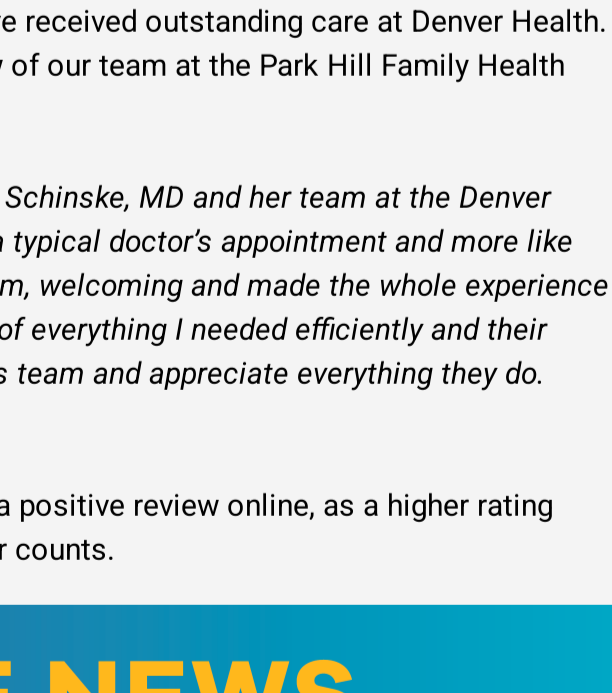
We are looking for volunteers to join the 2025 Nurses Week Planning Committee. Committee members will help with tasks such as contributing ideas, event setup, poster making, snack deliveries and more. Planning efforts begin in January.

If you're interested in joining, please contact Sunni McMahon at sunni.mcmahon@dhha.org.

RESEARCH SPOTLIGHT

Denver Health Oncology team advances patient-centered tools

The oncology clinic, led by **clinic manager Brandon McCarthy, RN**, played a key role in a study published last month in the Journal of Oncology Navigation and Survivorship. The study highlights the effectiveness of an oncology specific tool called Zone Tool, which is a color-coded, single-page symptom self-assessment tool for patients undergoing cancer treatment.



This tool was introduced to Denver Health in 2017 by a former charge nurse who helped the Providence Health System team broaden its implementation. "Seven years later, Denver Health continues to use the Zone Tool, and we are very happy to see it recognized in this publication. It's an invaluable resource for our patients and a great example of how our learning health system collaborates internally and externally to deliver the highest quality care," McCarthy said.

RECOGNIZING YOU

Recognizing health care awareness during December

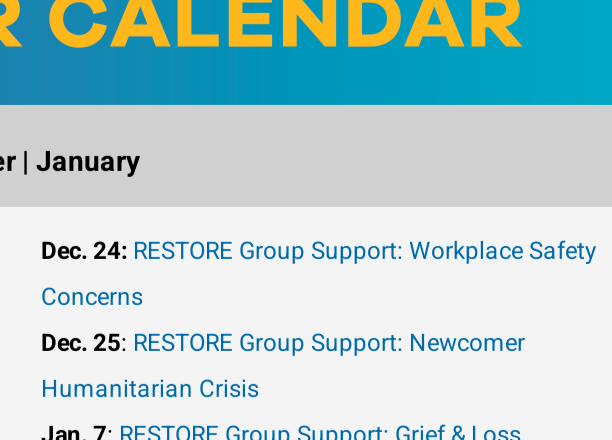
This December, we focus on important health issues, honor the steadfast dedication of our health care professionals and recognize special observances in their name. Together, we can learn, share and grow while appreciating the commitment of those who support our well-being.

[Learn more](#)

PERKS & DISCOUNTS

Get Nuggets tickets, support Denver Health

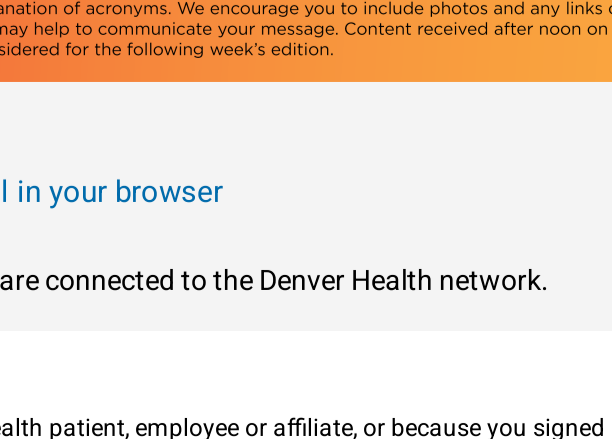
Looking for a great holiday gift? Join Denver Health Foundation on **Thursday, Jan. 23**, as the Denver Nuggets face the Sacramento Kings at Ball Arena. Tip-off is at **7 p.m.**, and tickets start at \$34. A portion of every ticket supports Denver Health Foundation. If more than 50 tickets are sold, Denver Health guests will be invited to take a postgame photo on the court. [Purchase tickets here](#) by Jan. 2 to secure pricing and availability.



FEATURED JOBS

Discover the latest career opportunities at Denver Health

This week's featured job is [Retail Supervisor - Food and Nutrition Services](#). Take advantage of our Employee Referral Program and refer a friend to one of our Featured Jobs for a chance to earn a referral bonus.



The referral incentive varies depending on the position referred, so don't miss out on this opportunity to help someone find their next great role while earning a reward yourself.

Employee referral incentives range up to \$5,000. Search your network to find top talent and earn cash. Login to your Workday, click on the "Jobs Hub." Under "My Referrals," click the "Refer a Candidate" button to send your prospects an application invitation email. A [quick reference guide](#) is available in the Workday Resource Hub. Additional details are available in the [Employee Referral Incentive Program](#) policy.

GRATITUDE

Park Hill Family Health Center praised for excellent service

It is rewarding to hear from patients who have received outstanding care at Denver Health. This week, we're highlighting a patient review of our team at the Park Hill Family Health Center.

"I can't say enough great things about *Yashika Chinsinske, MD* and *her team at the Denver Health Park Hill Clinic!* My visit felt less like a typical doctor's appointment and more like spending time with family. The staff was warm, welcoming and made the whole experience full of laughter and positivity. They took care of everything I needed efficiently and their vibes were incredibly uplifting. I truly love this team and appreciate everything they do. Thanks, team – you all are the best!"

We encourage staff to ask patients to leave a positive review online, as a higher rating helps build trust in our community. Every star counts.

IN THE NEWS

The 411 highlights top stories of the week. Please visit [In the News on the Pulse](#) for a rundown of all recent stories featuring Denver Health.

Walking pneumonia has spread since spring
Dec. 5, 9NEWS
"So we are just really heading into respiratory illness season here," said **Sarah Rowan, MD, an infectious diseases physician with Denver Health**. "The CDC reported recently that they have seen a big increase in walking pneumonia, specifically from mycoplasma and somewhat atypically, that a higher proportion of those cases is in younger children."

New Colorado Medicaid program covers children and pregnant women, no matter immigration status
Dec. 6, CBS Colorado
Denver Health Program Manager Bryan Rodriguez says an effort is under way to educate immigrants about the new Medicaid coverage. "So we have started to hear from the community some concerns about what the implications may be in the future with the new administration that will come in in January."

Denver Health event honors children, victims of gun violence
Dec. 10, FOX31
Claudia Kunrath, MD, medical director of Denver Health's pediatric cancer unit, spoke with Fox31 about young patients and victims of gun violence ahead of a vigil honoring their lives.

More programs offering low-cost, reliable transportation for health care visits
June 2024, The Nation's Health
In 2017, executives at Denver Health were tracking a troubling trend. No-show rates were climbing and wait times for Medicaid-brokered cab rides were at times inching toward the two-hour mark. The final straw came when an elderly woman waited nearly seven hours in the hospital's lobby for a taxi to take her home. "That's when I knew we needed to do something different," said **Amy Friedman, MA, chief experience officer at Denver Health,** which is Colorado's primary safety-net institution.

MARK YOUR CALENDAR

December | January

Dec. 15: Self-Appraisals due
Dec. 15: Engagement survey deadline

Dec. 24: RESTORE Group Support: Workplace Safety Concerns

Dec. 17: RESTORE Group Support: Black/African-American Affinity

Dec. 25: RESTORE Group Support: Newcomer Humanitarian Crisis

Dec.19: Blood drive with Children's Hospital Colorado

Jan. 7: RESTORE Group Support: Grief & Loss
Jan. 23: Denver Nuggets vs Sacramento Kings

[CLICK HERE FOR A PDF VERSION OF THIS NEWSLETTER.](#)

Denver Health VALUES
how we do it. RESPECT BELONGING TRANSPARENCY ACCOUNTABILITY

SUBMIT A REQUEST TO THE WEEKLY 411

Submit content for consideration in the Weekly 411 through the employee outreach request form tabs. Accuracy and quality matter, so please provide all material as early as possible. Your submission should detail who, what, when, where, why and how, with correct spelling and explanation of acronyms. We encourage you to include photos and any links or attachments that may help to communicate your message. Content received after noon on Tuesday will be considered for the following week's edition.

[View this email in your browser](#)

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